



Message from the President

A Point of Personal Privilege

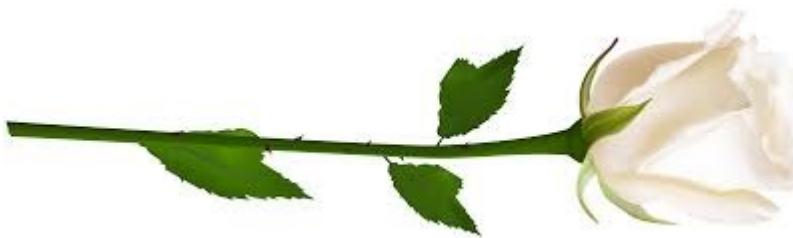
February is the month of love and of the celebration of Black History. Throughout history we have survived and thrived due to strong Black women.

1 Corinthians 13:8,13

Love never fails. And now these three remain: faith, hope and love. But the greatest of these is love.

What a joy to be a part of an unparalleled village of strong Black women, whose words and actions have touched my very soul. You, my Link sisters are the epitome of love, care and concern. The outpouring of love that has been shown to me since my house fire is truly humbling and overwhelming. I don't know how to say thank you for all that you have done and all the love you have shown to me. All the thoughts, prayers, texts of concern, cards of encouragement, gift cards, monetary donations and everything else have just humbled me in a way that I can't describe. All the offers of help for packing and anything else I needed are more than appreciated. You called, you texted, you gave, you came, you prayed, you wrapped your arms around me and made sure that I knew I was loved and cared about. You made it clear that I have a village on whom I can depend for anything I need. I just can't tell you how much it all means to me. One card said "Never forget: you got people Especially me Just thought I'd let you know." Oh my, what uplifting words of encouragement. You are all superstars! I will never be able to express how much I appreciate each and every one of you. I continue to be blessed and highly favored. Thank you, thank you, thank you from the bottom of my heart! I love you all and I will never forget your kind, generous spirits in my time of distress. May God continue to bless each of you in a very special way!

Love,
Link Ann

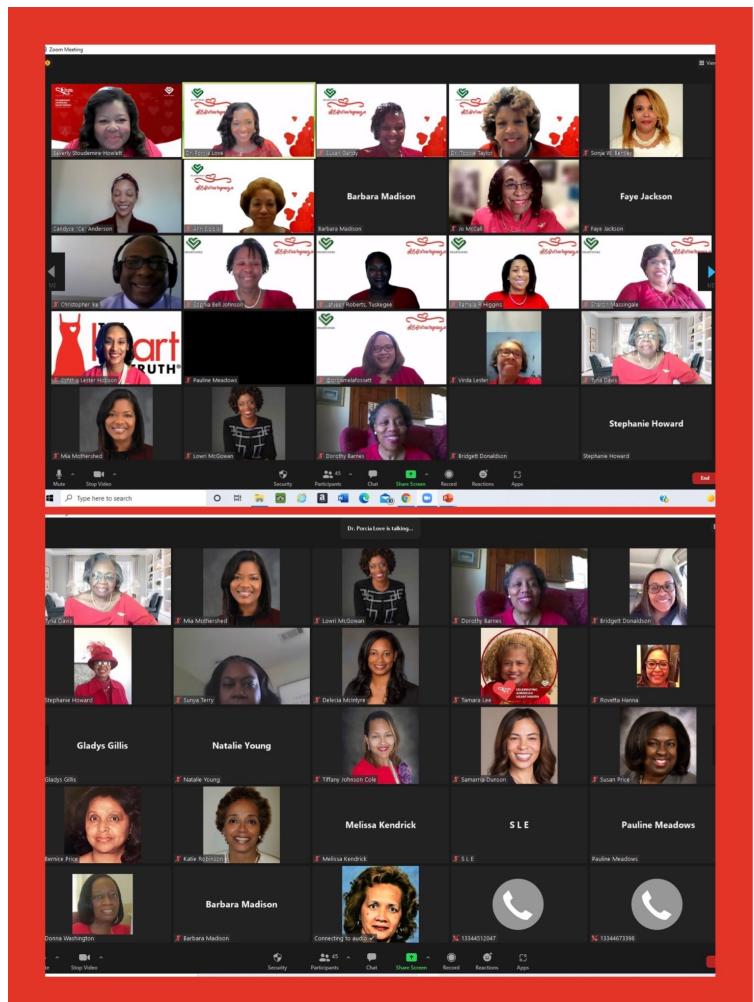


Protocol Pearl

February: The National Pledge and Song of The Links, Incorporated should begin all closed (Links only) meetings, such as National and Area plenary sessions and Chapter meetings. The Links Pledge and Song are not used in public or social events (e.g. Civic Luncheons, Award Luncheons, White Rose Banquet, Chapter fundraisers, etc.) where non-Links are present. Meditations or "Linkspirations" have been customarily used in The Links, Incorporated public or social events.

HEARTLINKS REDstravaganza

The Health and Human Services and The Arts Facets hosted the HeartLinks REDstravaganza on Saturday, February 5th, 2022 in honor of Heart Health Awareness Month. Partners included the Tuskegee (AL) Chapter of The Links, Incorporated, Alabama State University Health Center, Jackson Hospital, the Capital City Medical Society, and Shahid & Hosea, LLC. The morning began with guests being photographed in their red attire on the red carpet at River Region Dermatology and Laser. Guests received a brunch box with healthy cuisine as well as a gift bag with heart and breast health educational information. Arthur “AJ” Kelly, Jr., the Montgomery (AL) Chapter’s Artist Noire, entertained the guests with various cello selections. A virtual heart health discussion began with a “Linking on the Red Carpet” pre-webinar Linkspiration and Toast with both Links Chapters, led by Link Jahneth “Tookie” Taylor of the Tuskegee Chapter. The virtual heart health symposium featured Jackson Hospital Cardiologists and was led by Dr. Beverly Stoudemire-Howlett and included Dr. Darryl Hamilton and Dr. Christopher Ike who discussed various heart health topics as they related to women. Licensed Therapist Ce Anderson discussed the Psychological Effects of Heart Disease. REDstravaganza was a success!



PRAISE BREAK - February 13, 2022

GLADYS D. GILLIS

Link Gladys Daniels Gillis earned a Bachelor's of Science degree from Alabama A&M University and a Master's degree from Alabama State University. During her 25 years as a member of the Montgomery (AL) Chapter of The Links, Incorporated, she has served as Chaplain, Program Director, Vice President, and President. She currently serves as Chair of the Ethics Committee, and HBCU Coordinator for Services to Youth.

Professionally, Link Gladys was employed as an Editor for the United States Air Force Computer Systems Command at Gunter Air Force base, where she received numerous sustained superior service awards. She enjoyed a teaching career as an English instructor at The Alabama State University, from which she retired, for many years.



Link Gladys is a member of St. John's AME Church, a Life Member of the oldest Greek organization for college educated women, Alpha Kappa Alpha Sorority, Incorporated, and a Life Member of the Association Group of Jack & Jill of America. She is married to Attorney Henry Lewis Gillis and she is the mother to Kevin, a broadcast graphics artist for the National Football League (NFL); Kendra, a pediatrician; and Kristen, an attorney. She is an active and loving grandmother to five grandsons: Joe IV, Grant, Langston, Xavier, and Winston. She is the daughter of Rozell and Eva Daniels. Link Gladys has nine brothers as she so proudly claims the title of the only girl. She was born on her mother's birthday and is lucky #7.

Link Gladys enjoys reading, traveling, movies, and time with her large family and many friends. Her family thinks the world of her and they thank God each day for a wife, mother, grandmother, sister, aunt, and friend like her! They are all blessed because of her!



Parliamentary Tip for February

Can an “abstention vote” affect the outcome of a vote?

The definitive answer is “well, maybe.”

First things first: *to abstain* means to refrain from voting, so there is no such thing as an “abstention vote.”

Typically, an abstention has no bearing on the outcome of a vote where the rules simply require a majority or other percentage vote in the affirmative. However, if the rules explicitly require a majority or other percentage vote in the affirmative *of the members present or of the entire membership*, then an abstention has the same effect as a “no” vote. Even in that case, an abstention is not counted as a vote and is not recorded as a vote.

The key to understanding the impact of an abstention often lies in the wording that describes the required vote.

Example 1:

Chapter bylaws require a matter be decided by a majority vote **of the active members present**. 30 active members are present when the vote is taken. 15 vote in favor of the motion, 14 vote against the motion, and one member abstains from voting. The motion fails because the number of active members present is 30. A majority of that number is 16. In this case, the abstention affected the outcome of the vote.

Example 2:

Chapter bylaws require that a matter be decided by a majority **of the active members present and voting**. 30 active members are present when the vote is taken. 15 vote in favor of the motion, 14 vote against the motion, and one person abstains from voting. The motion passes because the number of active members present and voting is 29. A majority of that number is 15. In this case, the abstention did not affect the outcome of the vote.

Source: RONR (12th ed.) 44:1, 44:3, 44:9(a)



Home Buying Basics

WORKSHOP SERIES FOR NAVIGATING
THE HOME BUYING PROCESS

TUESDAYS AT 6:30 PM FEB 1, 8, 15, 22

LEARN ABOUT

Readiness to Purchase a Home
Understanding Credit
Finding and Purchasing a Home
Financial Aspects of Homeownership
For questions or problems registering for this seminar, please email mgmlinksnts@gmail.com.



Scan the QR code or visit bit.ly/3H69ZNJ to register.



Join us for a four part Financial Literacy series and learn how to be smarter with your money!

Please note that registrants must participate in all four seminars to receive a certification of completion and verification.

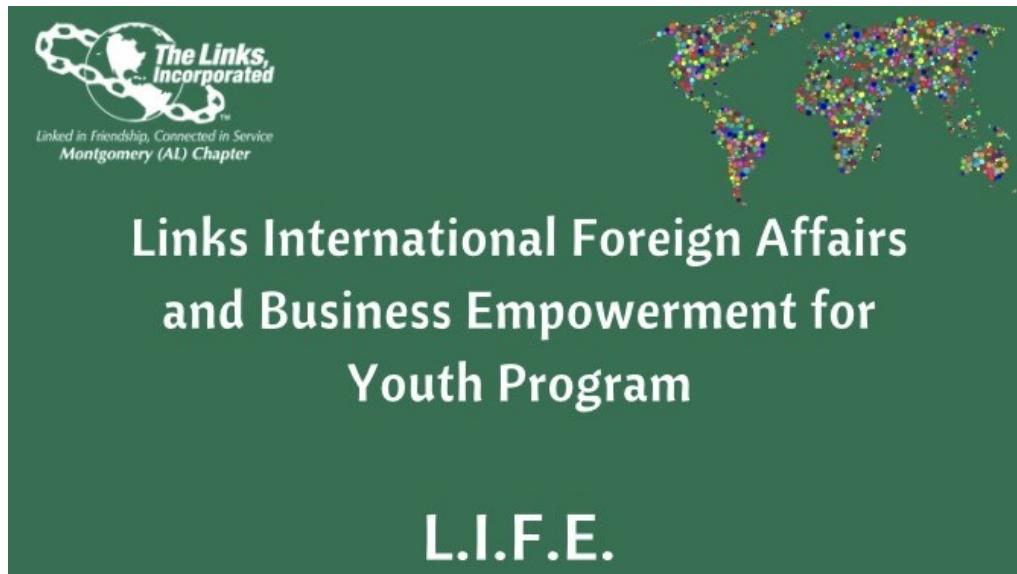
The virtual seminars will take place on Tuesdays at 6:30 p.m. on February 1, 8, 15, and 22, 2022.

EVENT SPONSORS



International Trends

The International Trends and Services (ITS) Facet collaborated with the Services to Youth (STY) Facet to launch the *Links International Foreign Affairs and Business Empowerment for Youth (LIFE) Program* on Saturday, February 5, 2022. Alabama State University Upward Bound students participated in a virtual LIFE Program Overview. This program exposes minority high school students to career possibilities in foreign affairs and international business. The students were very enthused by the information and incentives that were shared.



S.T.E.A.M Academy

The STEAM Academy is an integrated program designed to cultivate interest in STEAM majors and careers. The program provides exploratory and field experiences in science, technology, engineering, arts, and mathematics for middle school and high school youth. (This population includes students in grades six through twelve). A collaborative team comprised of leadership from four facets and two program coordinators is responsible for service delivery of the STEAM Academy. The five facets responsible for program services are: The Arts, Services to Youth, National Trends and Services, International Trends, and Health and Human Services. The STEAM Academy Curriculum is also complemented with a focus on leadership skills that is executed through the infrastructure of the NSBE (National Society of Black Engineers) Jr. Club and the Alabama State University Upward Bound program.

On February 5, 2022 Service to Youth partnered with the International Trends and Services to introduce the LIFE program. Link Pamela Fossett led the students in an informative session that included the purpose of the program and an exciting description of the upcoming modules. Over the next three months members of the Montgomery chapter along with special subject matter experts will present workshops on “Whole New World”, an introduction to foreign services, Cash Rules Everything Around Me and the World (CREAM), and “Steam in Action”.

At the conclusion of the presentation students shared their thoughts and excitement about upcoming events. Three students were awarded prizes from Link Josephine McCall for extraordinary participation in the seminar.

WHITE ROSE AWARD

The White Rose Award recognizes quarterly a Link Sister, in the chapter, who creates opportunities to totally engage in the ideals of what it means to be a friend by showing acts of kindness to other Links Sisters in sisterly love.

Qualities of a White Rose Recipient :

- She is selfless
- She turns away from herself and highlights the beautiful qualities in others
- She goes out of her way to be helpful to and inclusive of all members
- She keeps an open mind and reserves judgment
- She listens and gives others a chance to talk
- She performs Random Acts of Kindness
- She creates a spirit of friendship in the chapter
- She is the shining example of what a Sister/Friend looks like



Link
Helen
Gary



Link
Denise
Vaughn

Candidates for National Offices

| | |
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| National President | Ethel Isaacs Williams , Attorney at Law current National Vice President, former chapter president, served on various national committees |
| National Vice President | Lorna C. Hankins , Executive Director National Kidney Foundation current Western Area Director, former chapter president, served on various national committees |
| | Crystal L. Kendrick , President The Voice Of Your Customer former National Recording Secretary |
| | Sylvia Perry , Publisher Jacksonville Free Press Owner Custom Publications Resources current Southern Area Director, former area vice director, chapter vice president, served on various area and national committees |
| | Shuana Tucker-Sims, Ph.D. , Chief Talent Officer CT State Department of Education current Eastern Area Director, former chapter president, vice president, recording secretary, served on various area and national committees |
| National Secretary | Sharon Dixon Gentry , Assistant Vice President Diversity, Equity And Inclusion current National Recording Secretary, former area secretary, served on various area and national committees |
| | Stephanie Wilson , Attorney Reed Smith, LLP current Chair National Ethics and Standards Committee |
| National Treasurer | Marcia L. Page , CEO Education Is Freedom current Western Area Treasurer, former chapter treasurer (8 years), chapter recording secretary |
| National Nominating Committee Chair | Cheryl L. Burke , Teacher, Principal (1974-2014) current member National Nominating Committee, former area nominating committee chair, chair various chapter committees |

For more details, go to the members only section on the national website and click on "Candidates for Office."